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Representing Employers in Labor and Employment Law Matters

VIA U.S. MAIL

May 15, 2020

Heidi Almase, Esq. e/o Letizia Agency 410 South Rampart, Suite 390 Las Vegas, Nevada 89145

Re: 2020 Judicial Election

Dear Ms. Almase:

We are writing, as a firm, in support of your campaign. We understand that the COVID19 pandemic has put all judicial candidates in a very difficult and uncomfortable position, as
campaign events have been canceled and everyone's finances are strained. While this public
health crisis has changed many aspects of our lives and work, one thing that has not changed is
Kamer Zucker Abbott's (KZA) long-standing commitment to the Nevada Bar and our local legal
community. The quality of Nevada's judicial bench is extremely important to us and our clients.

Given the current pandemic, KZA determined that the best way we could support your campaign this year would be to publish our recommendations for the upcoming judicial election. As such, enclosed please find an article we published this week to our clients and contacts through our KZA Employer Report. The KZA Employer Report is our firm's e-mail alert publication to which over 600 clients and contacts subscribe. Each article is also published on our KZA webpage at https://www.kzalaw.com/Knowledge-Center/Employer-Reports/.

We hope that this article assists your campaign efforts and we wish you success in your campaign and continued service to the Nevada legal community.

Very truly yours.

Gregory I. Kamer

GJK/kk Enclosure

cc. Kamer Zucker Abbott Partners

3000 West Charles of the Sound Nevada 89102