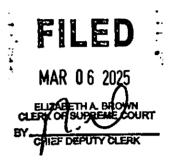
## IN THE SUPREME COURT OF THE STATE OF NEVADA

IN THE MATTER OF REINSTATEMENT OF MICHAEL R. PANDULLO, BAR NO. 10707. No. 89530



## ORDER OF CONDITIONAL REINSTATEMENT

This is an automatic review of a Southern Nevada Disciplinary Board hearing panel's recommendation to conditionally grant suspended attorney Michael R. Pandullo's petition for reinstatement. As no briefs have been filed, this matter stands submitted for decision based on the record. SCR 116(6).

In March 2020, we suspended Pandullo from the practice of law for six months and one day. In re Discipline of Pandullo, No. 79873, 2020 WL 1492131 (Nev. Mar. 23, 2020) (Order of Suspension). The suspension order required that, before seeking reinstatement, Pandullo participate in the Nevada Lawyers Assistance Program (NLAP) and comply with any treatment recommendations, pay restitution, and pay the costs of the Bar proceedings. Id. In October 2020, Pandullo petitioned for reinstatement, but we denied the petition based on Pandullo's failure to demonstrate by clear and convincing evidence that he satisfied the SCR 116(5) reinstatement criteria. In re Reinstatement of Pandullo, No. 82733, 2021

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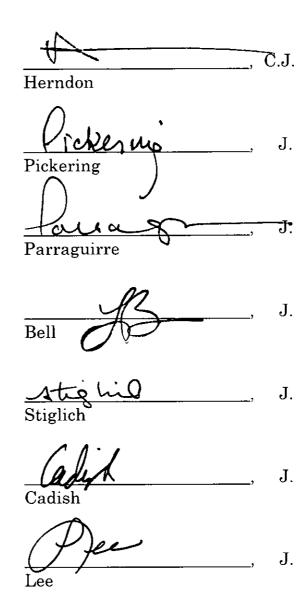
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WL 3101269 (Nev. Jul. 21, 2021) (Order Denying Reinstatement). In 2024, after fully complying with the terms of our March 23, 2020, order, Pandullo again petitioned for reinstatement. Following hearings, the panel entered findings of fact, conclusions of law, and a unanimous recommendation to reinstate Pandullo, subject to certain conditions.

Based on our de novo review, we agree with the panel's conclusions that Pandullo has satisfied his burden in seeking reinstatement by clear and convincing evidence. SCR 116(5); Application of Wright, 75 Nev. 111, 112-13, 335 P.2d 609, 610 (1959) (reviewing a petition for reinstatement de novo). We also approve the conditions of reinstatement as recommended by the hearing panel, summarized as follows. First, for one year after reinstatement, Pandullo must (1) continue treatment with the current treatment provider or a provider of similar licensure and follow all treatment recommendations; (2) submit quarterly reports to the Bar from the treatment provider regarding treatment progress; and (3) submit to random drug testing at least monthly for the first six months and at least every two months for the second six months. Second, for one year after reinstatement, Pandullo must meet with a Bar-approved mentor on a monthly basis to discuss Pandullo's calendar, workload, stress levels and stress management, goals, and other relevant issues. The mentor shall provide guidance to Pandullo to assist him in maintaining his law practice, and Pandullo must ensure that the mentor submits monthly progress reports to the Bar. Pandullo must also pay the costs of the reinstatement proceeding, including \$2,500 under SCR 120, within 30 days from the date of this order, if he has not done so already.

With these conditions, we hereby reinstate Michael R. Pandullo to the practice of law in Nevada effective on the date of this order. See SCR 116(9) (allowing for conditions on reinstatement).

It is so ORDERED.



cc: Chair, Southern Nevada Disciplinary Board Pitaro & Fumo, Chtd. Bar Counsel, State Bar of Nevada Executive Director, State Bar of Nevada Admissions Office, U.S. Supreme Court

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