## IN THE SUPREME COURT OF THE STATE OF NEVADA

IN THE MATTER OF REINSTATEMENT OF RANDAL R. LEONARD, BAR NO. 6716. No. 89490

FILED

FEB 2 1 2028

CHIEF DEPUTY CLERK

## ORDER OF CONDITIONAL REINSTATEMENT

This is an automatic review of a Southern Nevada Disciplinary Board hearing panel's recommendation to reinstate suspended attorney Randal R. Leonard. As no briefs have been filed, this matter stands submitted for decision on the record. SCR 116(6).

In 2019, we imposed a six-month-and-one-day suspension on Leonard, but stayed the last day of the suspension pending Leonard's successful completion of a two-year probationary period which required Leonard to, in pertinent part, remain free from any professional conduct violations during the probationary period. *Matter of Discipline of Leonard*, No. 78632, 2019 WL 4391208 (Nev. Sept. 12, 2019) (Order Approving Conditional Guilty Plea Agreement). During the probationary period, Leonard violated RPC 1.3 (diligence) and RPC 3.2 (expediting litigation). We therefore issued an order on April 18, 2023, publicly reprimanding Leonard and requiring Leonard to serve the remaining one-day portion of his suspension. *Matter of Discipline of Leonard*, No. 86084, 2023 WL 3000653 (Nev. Apr. 18, 2023) (Order Approving Conditional Guilty Plea Agreement). In May 2024, upon completing his suspension and complying

with the requirements in the April 18, 2023, order, Leonard petitioned for reinstatement.

Based on our de novo review, we agree with the panel's conclusions that Leonard has satisfied his burden in seeking reinstatement by clear and convincing evidence. SCR 116(5); Application of Wright, 75 Nev. 111, 112-13, 335 P.2d 609, 610 (1959) (reviewing a petition for reinstatement de novo). We also approve the conditions of reinstatement as recommended by the hearing panel, summarized as follows. For a minimum of six months following the date of this order:

- (1) Leonard shall not engage in further professional misconduct that results in a screening panel recommending that new disciplinary charges be filed;
- (2) Leonard shall respond to any lawful demand for information by the State Bar to an allegation of further professional misconduct;
- (3) Leonard shall participate, in good faith, in any fee dispute arising from an allegation of further professional misconduct;
- (4) Leonard shall maintain current contact information with the Office of Bar Counsel (OBC) as required by SCR 79, and shall inform the OBC of any change to this information within 30 days of such change;
- (5) Leonard shall, within 30 days of the date of this order, submit the name of a law practice mentor to the OBC for approval, and upon OBC approval, Leonard must meet with the mentor at least monthly to discuss, as needed, Leonard's calendar, workload, stress, case management, and any other issues that may arise from the practice of law or law practice management; and
- (6) Leonard must ensure that his law practice mentor submits monthly reports to the OBC, signed by Leonard and the mentor, which discuss

the mentorship meetings and any potential concerns, and which contain an attestation of Leonard's compliance with the probationary terms.

Leonard shall also pay the costs of the reinstatement proceeding, including \$2,500 under SCR 120, within 30 days from the date of this order, if he has not done so already. With these conditions, we hereby reinstate Randal R. Leonard to the practice of law in Nevada effective on the date of this order. See SCR 116(9) (allowing for conditions on reinstatement).

It is so ORDERED.

Pickering

Pickering

Parraguirre

Parraguire

Stiglich

Cadish

Lee

cc: Chair, Southern Nevada Disciplinary Board Michael J. Warhola, LLC Bar Counsel, State Bar of Nevada Executive Director, State Bar of Nevada Admissions Office, U.S. Supreme Court