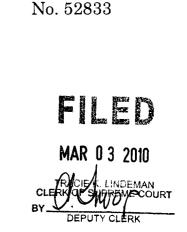
IN THE SUPREME COURT OF THE STATE OF NEVADA

CITY OF NORTH LAS VEGAS AND NORTH LAS VEGAS POLICE DEPARTMENT, Appellants, vs. THE LOCAL GOVERNMENT

EMPLOYEE-MANAGEMENT RELATIONS BOARD; TIMOTHY FRABBIELE; MARK ANTHONY BOYKIN; AND NICHOLE D. WILSON, Respondents.



ORDER OF AFFIRMANCE

This is an appeal from a district court order denying petitions for judicial review and declaratory relief in an employment action. Eighth Judicial District Court, Clark County; David Wall, Judge.

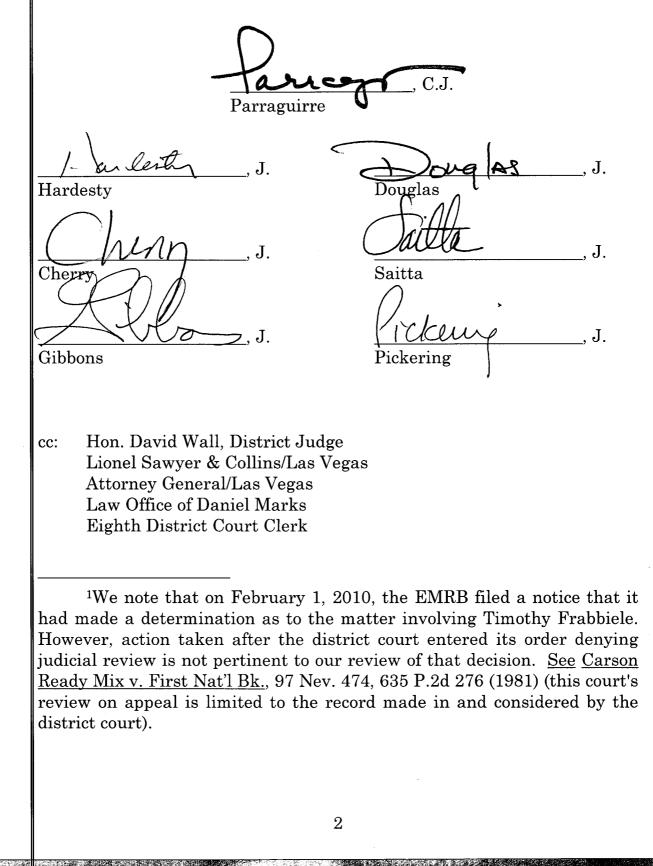
This court has long held that a party must exhaust all "available administrative remedies before initiating a lawsuit, and failure to do so renders the controversy nonjusticiable." <u>Allstate Ins. Co. v.</u> <u>Thorpe</u>, 123 Nev. 565, 571, 170 P.3d 989, 993 (2007). Appellants City of North Las Vegas and North Las Vegas Police Department failed to exhaust their administrative remedies before filing this appeal. We agree with the district court that it is premature for judicial intervention because the underlying matters in this case are still pending before

SUPREME COURT OF NEVADA

And the second second

respondent Local Government Employee-Management Relations Board (EMRB).¹ Therefore, we

ORDER the judgment of the district court AFFIRMED.



OF Nevada

SUPREME COURT